

SJR 98 Study

Board Meeting November 17, 2023



SJR 98 Charge

CPE to address the following areas in the study:

- 1. The structure of higher education governance in the Commonwealth, including recommendations on potential changes needed to the state's postsecondary governance structure that would be essential to meet identified needs and result in improved delivery of postsecondary educational services to students.
- 2. The potential impact and feasibility of establishing a regional, residential, four-year public university in southeastern Kentucky.

3. The feasibility and potential programmatic and fiscal impacts of having KCTCS continue to be responsible for technical education programs but transferring responsibility for traditional academic subjects to the regional universities.

Introduction and Methodology Overview

CPE used a combination of quantitative and qualitative methods to analyze each of SJR 98 study areas

CPE

- Study Area 1: Provided an analysis of the higher education landscape (progress and challenges) in key areas since the higher education reform in 1997 (HB1).
- Study Areas 2 and 3: Led quantitative analysis and provided historical background for Study Area 2 (4-year university in SE Kentucky) and Study Area 3 (transfer of KCTCS academic programs).
- Synthesis and Recommendations: Synthesized quantitative and qualitative analysis to provide recommendations to state leaders in all three study areas.

Primary Research

- **Study Area 1:** Performed analysis on higher education governance structures nationally and in select states
- Study Areas 1, 2, and 3: Analyzed stakeholder engagement to inform all study areas (~135 Kentucky stakeholder and ~30 national education leader interviews)
 - State legislators
 - Cabinet secretaries
 - CPE and KCTCS leadership and staff
 - Campus presidents
 - Faculty and students
 - Southeastern KY local government leaders
 - Southeastern KY K-12 administrators
 - National education researchers
 - Governing and coordinating board leadership in other states



Postsecondary governing systems vary but often have statewide boards; governing boards have more authority over institutions and systems than coordinating boards

Key elements of effective governance identified by stakeholders

Program oversight

Fiscal oversight

Leadership

Typical coordinating board authorities

- ▶ Develop state master/strategic plans
- Develop and/or oversee accountability or performance measures
- ► Approve, review, and/or terminate academic programs
- ▶ Compile unified budget request to legislature
- ► Administer student financial aid and/or loans (typically the responsibility of an affiliated agency)

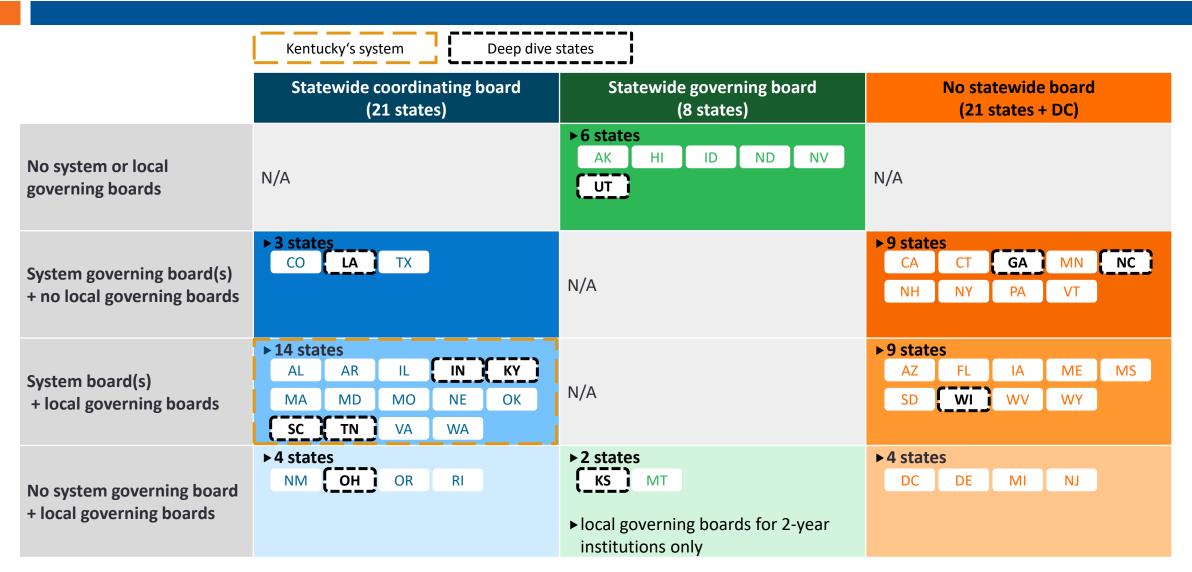
Typical governing board authorities

In <u>addition</u> to authorities of a coordinating board, governing boards also typically...

- ► Appoint and evaluate institution presidents
- ► Approve institution budgets
- ▶ Set tuition rates and/or caps
- ► Approve capital intensive projects
- ► Set faculty and personnel policies, including compensation

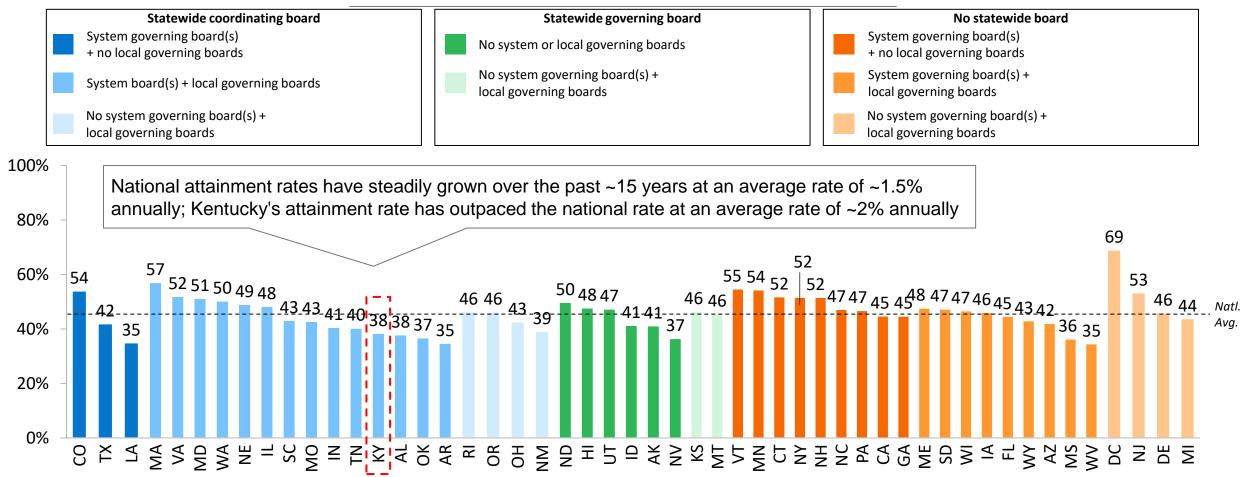
Source: Education Commission of the States; National researcher interviews

Whether there is a coordinating board, governing board, or no statewide board, each state falls into one of eight sub-categories of higher education governance



Postsecondary outcomes (e.g., college-going rates, completion rates, attainment) vary as much <u>within</u> a single governance structure as <u>across</u> different structures

Attainment rate for ages 25-64, excluding short-term credentials, 2021



Source: Lumina Foundation

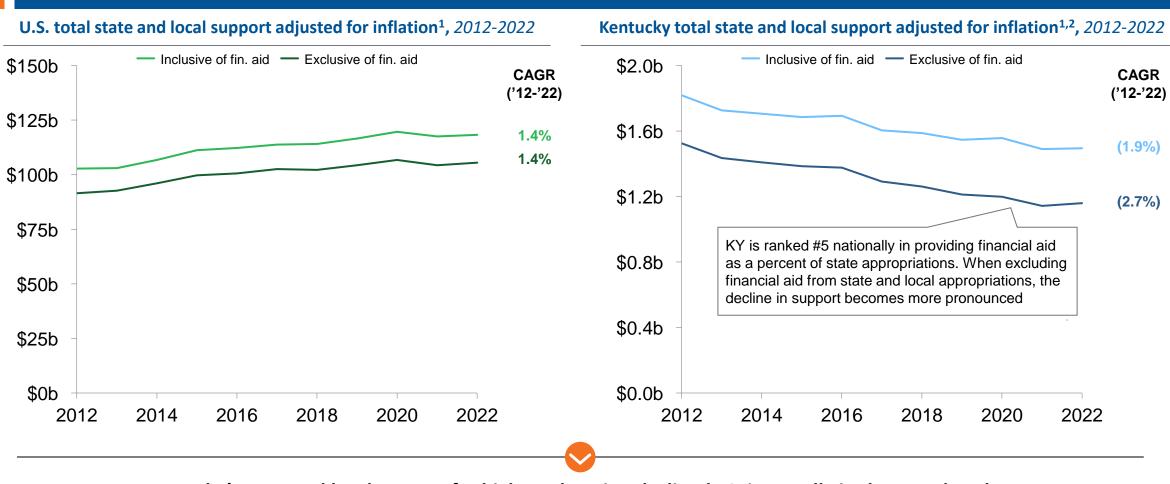
There are a variety of factors that influence higher education performance and student outcomes, including governance structure

Examples of factors influencing higher education performance

- Level of public funding toward education
- Funding formulas and types of incentives for institutions
- Value placed on higher education by state leadership and communities
- Perceived value of higher education as a path to prosperity by students, families, and the public
- Quality and student outcomes of the K-12 system
- Availability and quality of student support services in postsecondary institutions
- Existence of well-articulated pathways for students (e.g., defined at state level and executed through course alignment and transfer agreements)

Source: National researcher and stakeholder interviews

While public funding for higher education has declined in Kentucky over the past decade, it experienced a slight uptick in 2022

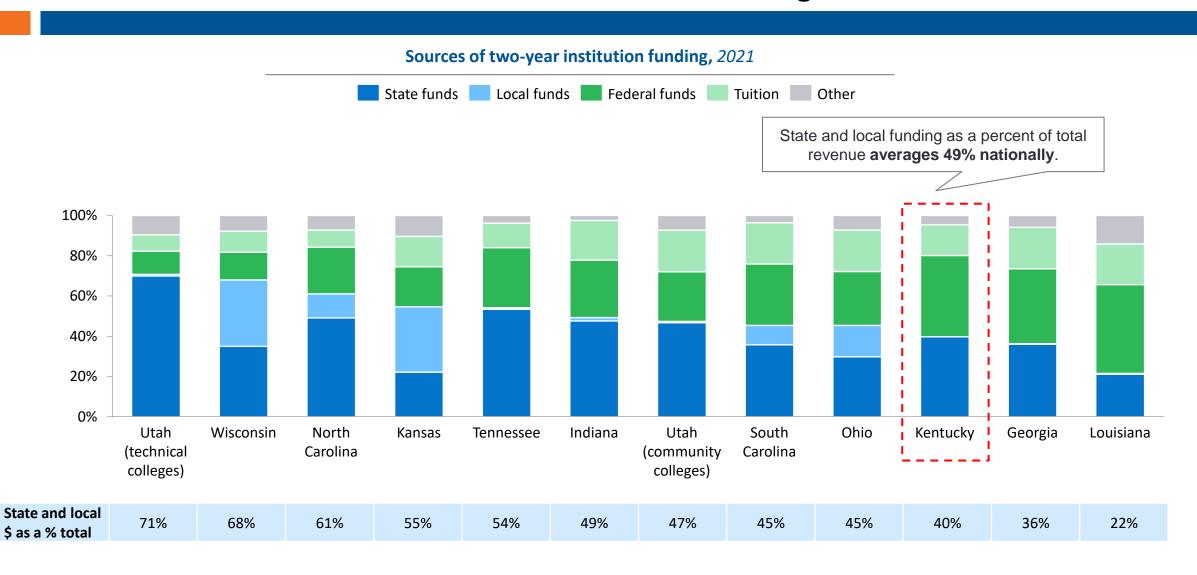


Kentucky's state and local support for higher education declined ~2% annually in the past decade, in contrast with the broader U.S. trend of ~1.4% annual increase over the same period

^{1.} Values are inflation-adjusted to 2022 dollars using CPI data

^{2.} Kentucky values are cost-of-living adjusted Source: SHEEO

Kentucky ranks 38th nationally when considering the proportion of two-year sector revenue that comes from state and local funding



In considering the future of higher education governance in Kentucky, four main options exist with varying benefits, risks, and costs to execute

Overview of Options 1

1

Current governance structure with improved execution through CPE and KCTCS

2

Current governance
structure with
additional authorities
granted to
CPE and KCTCS

3

New governance structure with <u>addition</u> of a single governing <u>board</u> for four-year institutions ² 4

New governance structure that creates a <u>"superboard"</u> or single, statewide governing board ²

CPE remains

KCTCS remains

Eight 4-year boards remain

Opp 1: Stronger execution of program and fiscal authorities

Opp 2: Local CTC boards reconstituted

CPE remains

KCTCS remains

Eight 4-year boards remain

New authorities (fiscal oversight, leadership appts)

Opp 1 and Opp 2 from Option 1 apply

CPE remains

KCTCS remains

Single 4-year board

Opp 1 and Opp 2 from Option 1 apply

CPE dissolved

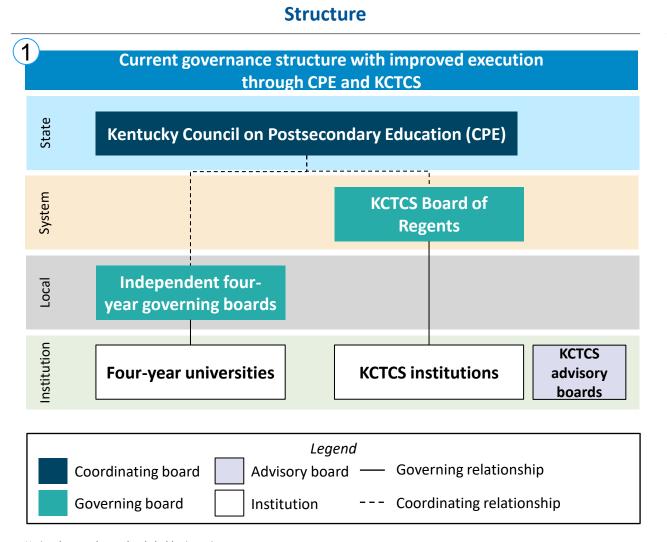
KCTCS dissolved

Single superboard

^{1.} Additional state funding would be required to successfully execute each option.

^{2.} Variations of options 3 and 4 include maintaining local institutional governing boards for Kentucky's R1 universities, University of Kentucky and University of Louisville.

Option 1 would require the least additional funding and time investment, but would not increase state-level transparency or create stronger transfer pathways

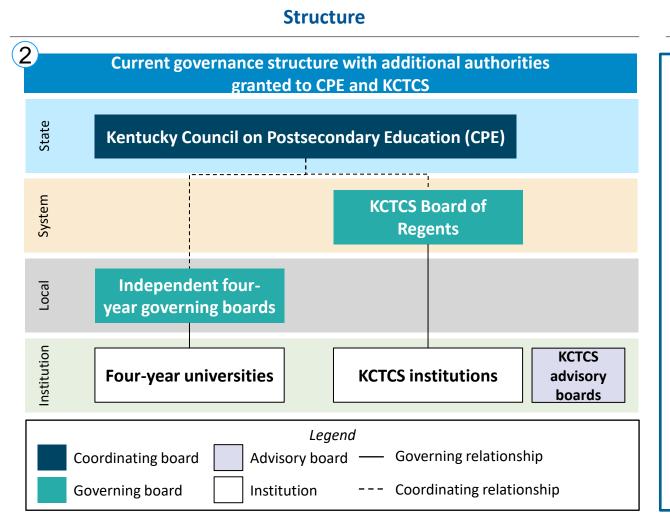


Potential changes

- Strategic program oversight:
 - CPE and KCTCS could conduct more structured and frequent program review
 - KCTCS could assess ROI of programs and the system office drive development of cohesive employer partnership strategy
- Institution fiscal oversight:
 - CPE could analyze institution financial reports to proactively flag concerns
- The State could consider changes to funding, such as:
 - Incentive funding (e.g., to encourage innovation, regional collaboration)
- CPE could offer additional training to board members

Source: National researcher and stakeholder interviews

Option 2 would require modest funding and time to implement but could improve state-level control while maintaining local responsiveness and institutional missions

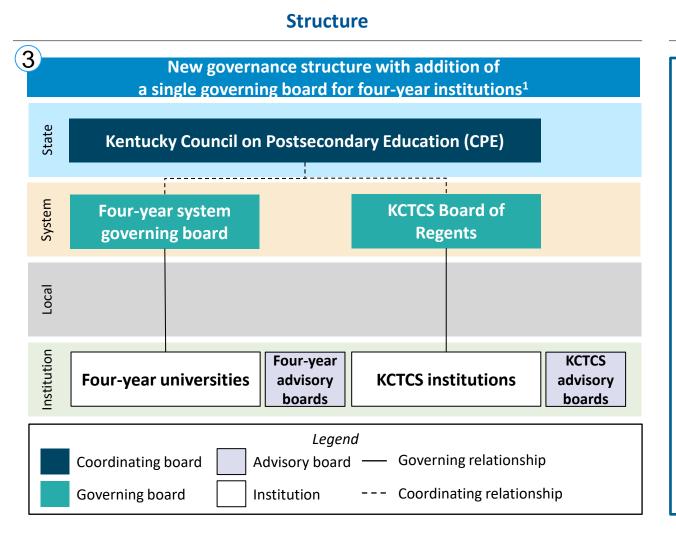


Potential changes

- CPE could monitor key financial risk metrics of institutions through statutory changes that specify reporting metrics and accountability measures
- CPE could have a role in the nomination of governing board members and the search for and evaluation of institution presidents
- CPE could have a more strategic alignment with state financial aid, at the policy level
- KCTCS could designate a CTC advisory board to serve more than one college (e.g., by region)
- KCTCS could shift authority to approve institution strategic plans back to the KCTCS Board of Regents from institution advisory boards
- All improvement changes from Option 1 could also apply here

Source: National researcher and stakeholder interviews

Option 3 would require substantial funding and potentially decrease local responsiveness but would improve state-level transparency and transfer pathways



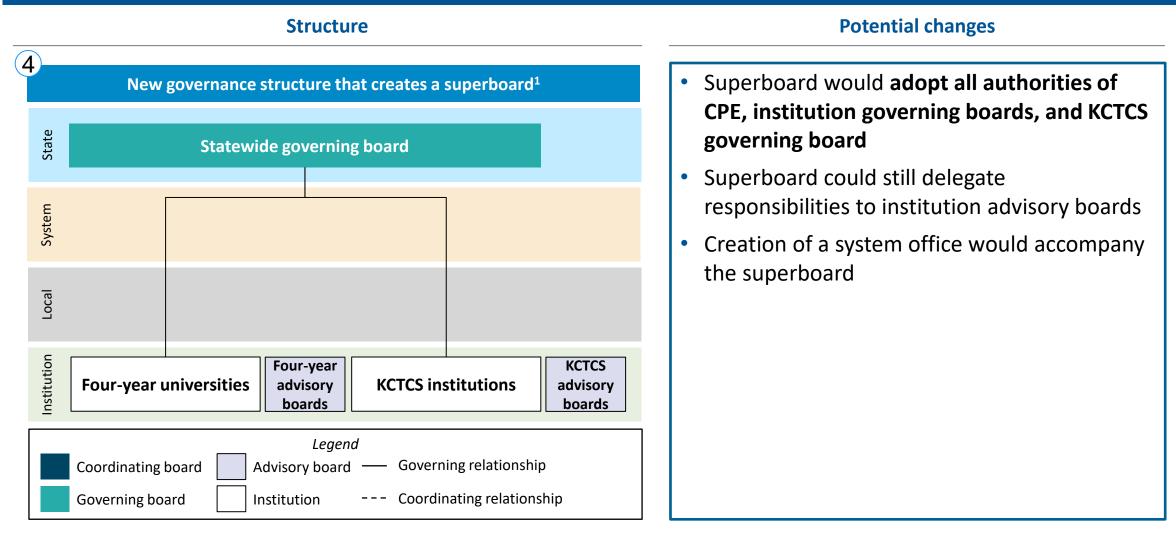
Potential changes

- New four-year governing board would adopt all authorities of local four-year governing boards
- Examples of these authorities may include:
 - Appointing executives
 - Fundraising
 - Overseeing performance measures
 - Setting faculty and personnel policies
 - Etc.
- Creation of a four-year board would require a system office to manage board functions
- All improvement changes from Option 1 could also apply here

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^{1.} Alternatively, the University of Kentucky and University of Louisville could remain independently governed Source: National researcher and stakeholder interviews

Option 4 would require substantial funding and time to implement and may risk local responsiveness, but it would provide the most state-level transparency



^{1.} Alternatively, the statewide governing board could coordinate over the University of Kentucky and University of Louisville, which could remain independently governed Source: National researcher and stakeholder interviews

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Key considerations present potential tradeoffs, as each of the four main governance options carries its own benefits and risks

Considerations ¹	Current governance structure with improved execution	Additional authorities granted to CPE	Addition of a single governing board for four-year institutions	Superboard
Disruption / time to transition				
Near-term cost to change				
State-level transparency and control				
Local responsiveness				
Stronger pathways / transferability				
Prioritization of distinct missions				



^{1.} Ratings informed by interviews with peer states that made recent governance structures changes and determined by CPE leadership

Study Area 1: Higher education governance structure (relating to CPE) **CPE Staff – Findings/Recommendations**

CPE endorses Option 2 which calls for leaving the postsecondary governance structure as is but with better execution in some areas and changes to some statutory responsibilities to strengthen state-level oversight and coordination. Specifically, consideration should be given to:

- 1. Implementing a process for CPE to actively monitor and regularly report to the General Assembly and Governor on the financial health of the state's public colleges and universities.
- 2. Strengthening CPE's engagement/role in state financial aid policy and program decisions to help ensure a balanced and aligned approach to higher education financing and college affordability.
- 3. Providing greater investment in state-level higher education incentive funds in addition to direct appropriations to campuses – to foster innovation, incentivize collaboration, and respond quickly to regional needs.
- 4. Strengthening the review and approval of non-degree academic programs by CPE, including short-term certificates, as well as more routinely reviewing and terminating programs of limited relevance and quality.
- 5. Expanding CPE's board training responsibilities and requiring greater involvement from CPE during the recruitment and review process for candidates for postsecondary governing and advisory boards.
- 6. Requiring that the CPE president (or a representative) be consulted during presidential evaluations for the state's public universities and the KCTCS system and serve as a voting member on presidential search committees. 17

Study Area 1: Higher education governance structure (relating to KCTCS)

Kentucky could also leverage several strategies to address concerns about KCTCS implied in SJR 98 and mentioned frequently by Kentucky stakeholders in interviews

System "bloat" and inefficiency

- Evaluation of the scope of services provided by the system office versus colleges / campuses
- Opportunities for greater efficiency across the system, both on the administrative (e.g., shared services) and academic side. KCTCS has identified opportunities and has begun implementation
- Refocused Board of Directors (BoD) to be regional in nature by designating advisory boards to serve multiple colleges by geography
- Responsibility for budget review, strategic plans, and presidential searches shifted back to system office and Board of Regents from local BoDs

Workforce alignment and ROI of 2year degrees and certificates

- More stringent program review (i.e., assessment of the ROI of programs to the local communities visible to students, colleges, and communities)
- More strategic approach to establishing and nurturing employer partnerships (e.g., system office could act as enabler and supply/demand aggregator)
- Clear articulation of roles of Board of Regents vs. local Boards of Directors (e.g., BoDs could focus on providing industry and community input)

Academic pathway effectiveness / transferability

- Single accreditation to ease administrative burden to institutions and increase program alignment
- Stronger pathway and transfer strategy and process, facilitated by CPE



These strategies may require a reorganization of the existing KCTCS system office. The ultimate goal would be to reduce bureaucracy and create a strong yet nimble infrastructure that is responsive to campus and community needs through effective prioritization of programs and initiatives and efficient execution.

Study Area 1: Higher education governance structure (relating to KCTCS) CPE Staff - Findings/Recommendations

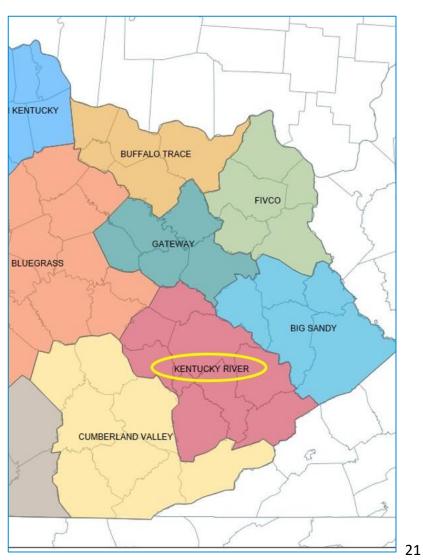
Based on research findings and analysis, CPE recognizes and supports the need to better align responsibilities and expectations between CPE, the KCTCS central office and the individual CTCs.

- Specifically, CPE recommends an assessment of the role and responsibilities of local CTC boards of directors. Consideration might be given to transitioning the local boards into multi-campus regional advisory boards to help drive collaboration and regional development.
- Research highlights several opportunities to strengthen the role and effectiveness of the central office, which CPE supports, including building out a comprehensive employer engagement strategy, developing a more robust program review and approval process focused on ROI of degrees and certificates, and strengthening transfer pathways.
- CPE also recommends that **consideration be given to KCTCS pursuing a single SACS accreditation** to ease administrative burden to institutions and increase program alignment among campuses.
- Finally, research findings highlight that Kentucky CTCs are among the worst funded in the nation in terms of state and local operating appropriations per FTE. CPE recommends additional state investment in KCTCS (without diminishing the state's investment in the public universities) to ensure a strong, effective, and affordable system of CTCs.

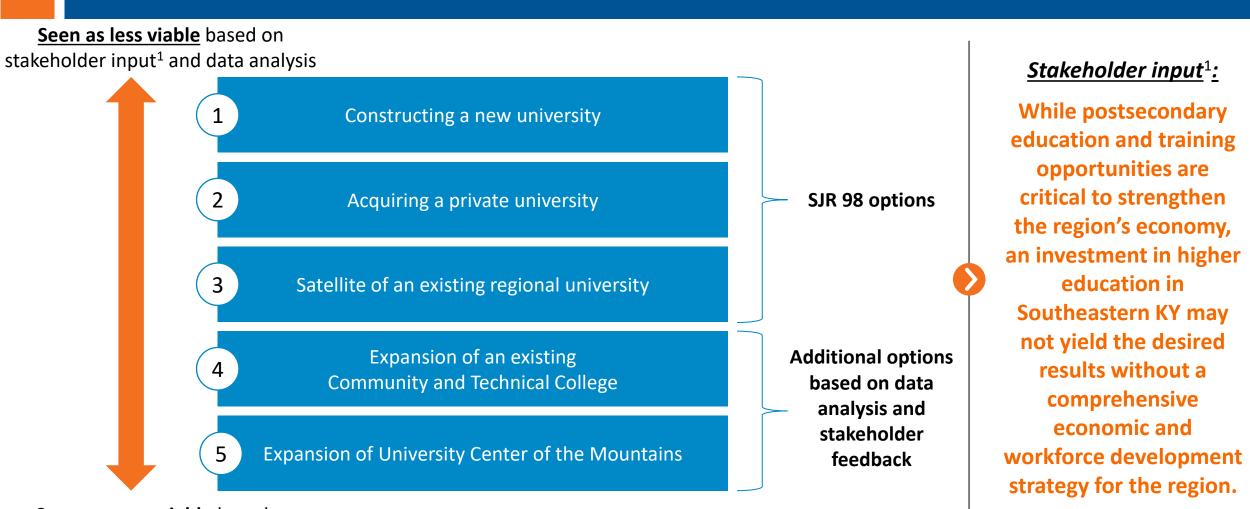


The Kentucky River ADD has emerged as CPE's area of focus for expanding access to public 4-year postsecondary offerings in southeast Kentucky

- The **KY River ADD** is among the most distressed areas in the state and has among the highest educational need:
 - among the highest proportions of working-age adults with a high school diploma or less.
 - among the poorest counties in the nation based on median household income.
 - the highest proportion of **individuals living in poverty**.
- The KY River ADD has a **higher concentration of young people** (ages 17 and under) compared to neighboring area development districts.
- The KY River ADD has **no public four-year institutions** (main campus or satellite) located in the region and only one non-sectarian private institution, which is selective and has a small enrollment.
- The infrastructure near **Hazard (Perry County) offers the best** accessibility for potential students in the region at the intersection of KY-80 and KY-15.



SJR 98 put forward three options for consideration. Stakeholder engagement surfaced two additional options



<u>Seen as more viable</u> based on stakeholder input¹ and data analysis

Option 1 – Constructing an entirely new university

<u>Seen as less viable</u> based on stakeholder input¹ and



- Stakeholders agreed that option 1 (entirely new, comprehensive university) would be costly to the state and could have a negative impact on funding available to existing institutions
- The population in the KY River ADD is projected to decline -9.2% by 2030 and -27.6% by 2050², suggesting an entirely new university may not be fiscally prudent;
- CPE reviewed post relatively recent "from scratch" universities builds in other states and found there is no precedent for establishing an entirely new university in a region or period of declining population.

Seen as more viable based

on stakeholder input¹ and

data analysis

- 1. Feedback is based on perspectives from Kentucky stakeholder interviews (e.g., postsecondary institution presidents, policy makers and government officials, faculty, governance leadership, and employers)
- 2. Kentucky State Data Center, Projections, Vintage 2022, Population by Sex and Five-Year Age Group

Option 2: Acquiring a private college or university



- **1**) Constructing a new university
- 2 Acquiring a private university
- Satellite of an existing regiona university
- 4 Expansion of a Community and Technical College
- Expansion of University
 Center of the Mountains

- Private institution leaders did not express interest in acquisition because either their institution is not in financial distress, would earn less tuition revenue as a public university, or has a unique mission maintained as a private institution.
- CPE's analysis showed locations of existing SE KY private universities provide limited or no coverage in the KY River ADD; thus, an acquisition would not eliminate geographic barriers to access
- Prior analysis (2011) of a potential private university acquisition highlighted numerous legal, cultural and financial challenges.²

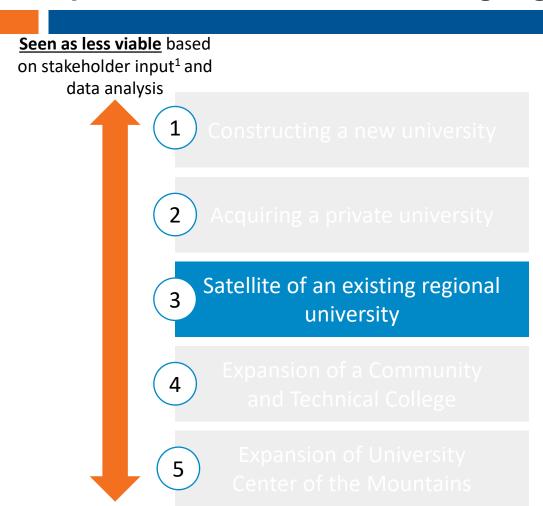
Seen as more viable based

on stakeholder input¹ and

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- 1. Feedback is based on perspectives from Kentucky stakeholder interviews (e.g., postsecondary institution presidents, policy makers and government officials, faculty, governance leadership, and employers)
- 2. "Report on the Advisability and Feasibility of Moving the University of Pikeville into the State University System", NCHEMS, 2012

Option 3: Satellite of an existing regional university



- While stakeholders acknowledged this option would likely be less costly than others, stakeholders perceive satellite campuses as lacking the local community ties necessary to succeed in Southeastern Kentucky
- Stakeholders expressed concern that if a regional university faces financial distress in the future, a satellite campus in rural Southeastern Kentucky could potentially be one of the first cuts in the budget
- CPE evaluated student success outcomes at the existing satellite campuses in the KY River ADD and found that in the past 10 years:
- Fall undergraduate headcount enrollment dropped for all three campuses – 83% at EKU Corbin, and 68.6% at MoSU Prestonsburg, and 66.2% at EKU Manchester².
- Degree production declined for students taking at least one course by 54.5% at MoSU Prestonsburg, 43% at EKU Corbin, and 21.9% at EKU Manchester².

Seen as more viable based

on stakeholder input¹ and

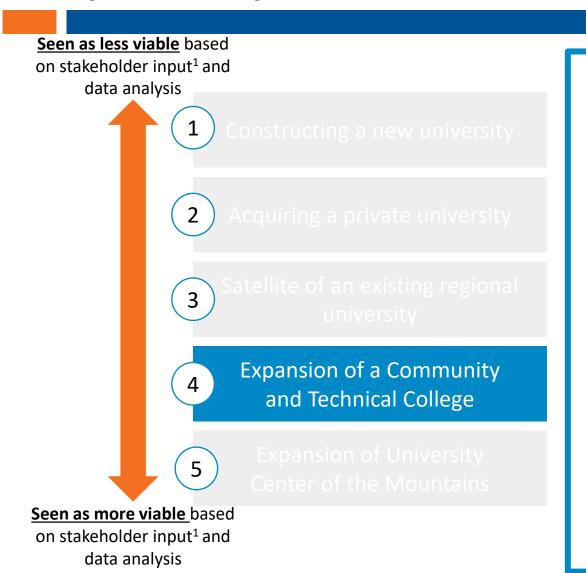
data analysis

KYStats

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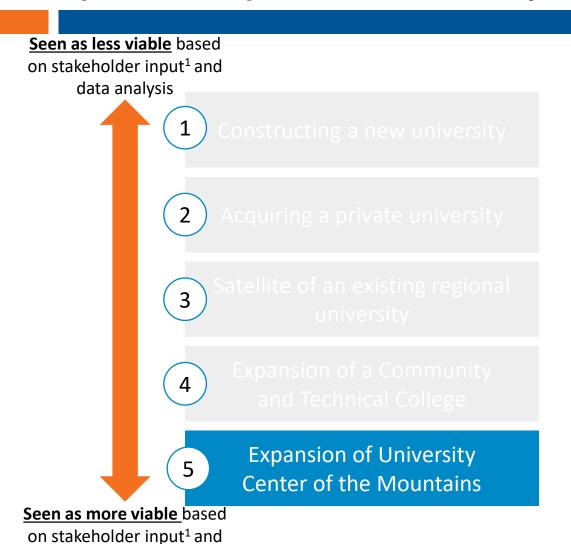
^{1.} Feedback is based on perspectives from Kentucky stakeholder interviews (e.g., postsecondary institution presidents, policy makers and government officials, faculty, governance leadership, and employers)

Option 4 – Expansion of Hazard CTC



- Option 4 emerged during interviews when stakeholders
 expressed interest in expanding Hazard CTC to offer bachelor's
 programs aligned to specific current and future workforce needs
 in the region.
- Stakeholders identified additional questions to explore regarding the governance of an expanded CTC as a four-year or two-year institution, risk of continued blurred missions between sectors, the cost to deliver courses, the impact on other campuses, the challenge of attracting faculty, and the impact of projected population declines in the region.
- CPE's financial modeling and cost benefit analyses assumed an expansion of HCTC into stand-alone college/university that offers both technical programs and targeted bachelor's programs.
- CPE also analyzed recent construction cost data to estimate the cost of a small apartment style dormitory. Non-traditional housing (scholar houses) might also be considered.

Option 5 – Expansion of University Center of the Mountains



data analysis

- While overall awareness remained low, stakeholders familiar with the University Center of the Mountains (UCM) model expressed interest in expanding this model as option 5, though more data and research is needed to understand the model's existing outcomes
- While UCM helps expand access to bachelor's and graduate programs in the region, it is not a university. It helps aggregate and facilitate transfer of credit and enrollment in programs offered by other universities.
- UCM could be a promising model for expansion and improvement, but there is no dedicated budget for the collaborative, it lacks a data system to monitor student progress, and the lack of "on-the-ground" faculty limits its direct economic impact on the community and region.
- Collaborative postsecondary centers in other states provide
 potential models to strengthen UCM to ensure strong program
 alignment with local workforce needs, hybrid and in-person
 programs, and ongoing assessments of impact and performance.

Study Area 2: Four-year institution in Southeastern Kentucky CPE Staff – Findings/Recommendations

- 1. CPE's analysis points to the need for improved access to targeted bachelor's level programs in the SE region due to the high level of economic and educational need.
- 2. However, staff does not recommend any of the three options identified in SJR 98 (brand new university, satellite campus of a comprehensive university, or acquiring a private university) for reasons discussed earlier.
- 3. Option 4, the expansion of HCTC into a stand-alone college/university offering both technical programs and targeted bachelor's programs, is a promising model for the region. However, staff cannot provide an unqualified recommendation without greater stakeholder engagement, further analysis of the benefits and risks, and a deeper understanding of student demand.
- **4. CPE staff endorses a more visible and impactful UCM**, perhaps in tandem with the option above.
- 5. While staff supports an increased four-year presence in Southeast Kentucky, it does so with the following strong caveat: without a comprehensive economic and workforce development strategy, a new university will not yield the desired results for the region.



Perceived Impact on Students¹

Potential Benefits

 Completing academic courses at comprehensive universities may make the transition to and completion of 4-year programs easier for some students by eliminating the administrative challenges of transferring credit.

Potential Risks

- CTCs currently offer 100 and 200 level courses at lower tuition rates than 4-year institutions. A change to university **tuition rates may be cost-prohibitive** for many students. Access to dual credit courses may be similarly impacted.
- Physical access to programs may be reduced particularly for place-and timebound students – if associate-level courses and programs are transferred to comprehensive universities.
- Some students in transfer programs have greater opportunities for success at CTCs as an entry point into postsecondary education due to the location, the smaller size, and specialized support systems which might be lost in a transfer of programs.
- Students in KCTCS technical programs (certificates and AAS programs) benefit from access to academic and transfer pathways that would be unavailable (or would have to be duplicated) should the system be separated.

Perceived Impact on Institutions¹

Potential Benefits

- Comprehensive universities would likely experience increases in enrollment.
- Comprehensive
 universities would likely
 have an increase in
 revenue, assuming
 tuition for transferred
 programs would be set
 at university levels.

Potential Risks

- The change in student mix for comprehensive universities would require expanded student services to target more high-need, underprepared students.
- CTCs could potentially see their overall enrollment and revenues decline.
- Four-year campuses might experience financial pressure if tuition for academic courses were offered at the same rate as CTCs (due to their higher delivery costs).
- Operating and maintaining current KCTCS physical plant assets could be a financial burden to comprehensive universities and to the state.
- Mapping and translating student data would be a significant undertaking. Centrally held KCTCS student records (Peoplesoft) would need to be translated and integrated by regional comprehensives (with various SIS).
- Maintaining technical programs at their current level would require additional state resources because technical programs have a higher cost to deliver than AA/AS programs.
- **Both two-year and four-year institutions** would need to respond to detailed SACSCOC requirements.

Perceived Impact on the Commonwealth¹

Potential Benefits

- The proposed change may lead to higher transfer and completion rates for students in AA/AS programs due to a tighter alignment with university programs.
- A more singular focus by KCTCS on technical programs may strengthen alignment with workforce demands.

Potential Risks

- The increase in AA/AS students at comprehensives, but not R1s, would require changes to the state's performance funding model.
- Likewise, a new funding system (and more funding) will most likely be **required to support technical colleges**.
- UofL and UK are not included in the proposed restructuring, which may complicate
 higher education environments in Louisville and Lexington where many partnerships
 exist with JCTC and BCTC.
- AAS (technical) programs require core general education (GE) courses. The unified KCTCS allows shared programming, services and faculty to meet these GE needs, which would require duplication if a split occurs (and therefore higher cost to the state).
- The proposed separation of technical and academic programs could result in heightened stigma associated with enrolling in technical programs (a highlighted problem in the 1997 reforms) and negatively impact enrollment.
- The **power of KCTCS** as a **unified system**, including the benefits of shared programs, backroom functions, and a common mission/vision, would be diminished.

More in-depth analysis is needed to better understand the impact of transferring KCTCS academic programs to the comprehensive universities

Financial Impact

- How would existing debt at KCTCS colleges be shared with the comprehensive universities?
- What are the potential costs for comprehensive universities in terms of additional student support services, faculty, and administration, mapping and translating student data, etc.?
- What compensation will the comprehensive universities offer new faculty/instructors needed to offer additional introductory level coursework?
- How will institutions balance this cost with the need to keep student tuition affordable (i.e., close to KCTCS tuition rates)?

Operations

- Do students that currently enroll in transfer programs at KCTCS want to enroll in introductory coursework at regional comprehensives instead? Will enrollment levels be maintained?
- How would the existing infrastructure be divided or shared among technical programs and comprehensive universities?
- Would comprehensive universities continue to operate current facilities?
 What role would technical colleges play in maintaining or renting existing infrastructure?
- How will this change affect the metropolitan areas of Louisville and Lexington? What is the role of the R1's under the proposed split?

Programs

- Since technical programs have general education requirements, how would these requirements be met?
- How will students move between fouryear institutions? How would the split impact current transfer behaviors?

Study Area 3: Responsibility for technical and academic programs CPE Staff, Findings/Recommendations

- Without a deeper evaluation and much broader stakeholder engagement, CPE does not endorse dissolving KCTCS and transferring the system's academic offerings to the comprehensive universities.
- As the gateway into postsecondary education and training for many Kentuckians, KCTCS
 holds a significant mission within the higher education landscape in the Commonwealth in
 the areas of access, workforce training, and transfer programming.
- Before considering the radical step of dismantling the KCTCS system and moving its academic programs to the state's public comprehensive universities, a deeper analysis is required to assess the impact on Kentucky students, campuses and the Commonwealth.
- Additionally, comprehensive strategies must be developed to manage the many potential risks, and substantial and sustained involvement from key stakeholders will be critical in making this important decision.



SJR 98 Study

Board Meeting November 17, 2023

